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Ministerul Agriculturii și Dezvoltării Rurale



Ministerul Dezvoltării Regionale și Turismului



Ministerul Economiei



ORGANISMUL INTERMEDIER REGIONAL PENTRU POG DE LA REGIUNEA JUDEȚULUI ILOVEI



ROMTENS

## **„Human Resources Development in 19 rural communities from Center, South-East, South Muntenia Regions – PSCR2” – ID 126095**

The „**Human Resources Development in 19 rural communities from Center, South-East, South Muntenia Regions – PSCR2**” project is implemented in 19 communities from the 19 counties of three development Regions from Romania: Center, South-East and South-Muntenia.

The project has two important dimensions – the development of the human resources and of the rural communities **and** health promotion, specifically individual and workplace health promotion – combined in a set of activities dedicated to a few categories of beneficiaries, such as rural companies managers and employees, unemployed, persons in search of a job, people occupied in the subsistence agriculture.

### ➤ **The Funding Sources**

The „**Human Resources Development in 19 rural communities from Center, South-East, South Muntenia Regions – PSCR2**” project is co-funded under the European Structural Funds Programme – Operational Sectoral Programme Human Resources Development.

### ➤ **Project’s Partnership**

Romtens Foundation, as beneficiary, the Italian partner, Dipartimento di Medicina Sperimentale, UNIVERSITA DEGLI STUDI DI PERUGIA, and SC DAD EXPERTISE SRL, SC EURO DSM Management si Consultanta SRL and Asociatia Europa pentru Dezvoltare Umana (Association Europe for Human Development), as the Romanian partners, signed a Partnership Agreement for the implementation of the project.

### ➤ **Project’s General Objective**

Sustainable development of the human resources’ quality in the rural area from Center, South-East and South-Muntenia Regions, in order for them to be able to adapt to a dynamic, flexible and inclusive labor market, is the main project’s objective.

### ➤ **Project’s Specific Objectives**

**SO1:** Enhance the access to non-agricultural occupations by facilitating the participation of persons from rural areas in Center, South-East and South-Muntenia Regions to programs related to professional informing and counseling and career counseling.

**SO2:** Increase the professional competences in non-agricultural fields for the persons in the rural area from Center, South-East and South-Muntenia Regions, through their participation to 6 specialization programs, specifically training courses on the following topics: Project Manager, Entrepreneurship Competences, OSH Inspector, OSH Specialist, HR Inspector/Referent, HR Manager, as well as a qualification training course for Trade Workers.

**SO3:** Facilitate the integration on the labor market of persons in the rural areas from Center, South-East and South-Muntenia Regions, through mediation and job placement programs.

**SO4:** Increase the information level related to maintaining a healthy lifestyle, as well as regarding the observance of the OSH measures and provisions, both at the workplace, and in the subsistence agriculture households, for the persons in the rural areas from Center, South-East and South-Muntenia Regions.

**SO5:** Increase the efficacy and efficiency of the project’s activities implementation.





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Ministerul Muncii și Dezvoltării  
Resurselor Umane



Instrumente Structurale  
2007-2013



ORGANISMUL INTERMEDIER  
REGIONAL PENTRU POG DE LA  
REGIUNEA SUD-ESTULĂ A ROMÂNIEI



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## ➤ Major Project's Activities

1. Project Management activities;
2. Set-up of 19 local offices of the project in the 19 identified communes;
3. Information and career counseling for managers and employees;
4. Information and career counseling for other target groups (unemployed, persons in search of a job, persons occupied in the subsistence agriculture);
5. The provision of training courses for 19 local experts (Project Manager and Entrepreneurship Competences);
6. The provision of training courses for the project target groups – managers, employees, unemployed, persons in search of a job, persons occupied in the subsistence agriculture (Project Manager, Entrepreneurship Competences, OSH Inspector, OSH Specialist, HR Inspector/Referent, HR Manager);
7. The provision of one qualification training course – Trade Worker;
8. The provision of mediation and job placement programs;
9. The development of two health promotion campaigns – Health Fairs and OSH Caravans in each of the 19 communities;
10. The implementation of the project promotion and dissemination activities (informing and promotional materials, project website, kick-off conference and final conference);
11. Activities for the set-up and development of networks and partnerships – **1** experience transfer workshop, **2** guidelines for rural development, **1** study visit for the 19 local experts, **5** study visits for entering into partnerships for the local authority representatives of 5 communes, **1** study visit for 19 managers, **1** study visit for 19 employees.

## ➤ Local Partnerships, International Study Visits and Networks

- 19 Partnership Agreements were signed with the 19 public authorities of the selected communes, at the beginning of the project. These documents provide the activities to be developed in each commune within the project and their sustainability, after the end of the project.
- 3 study visits organized for the project's beneficiaries will take place in different regions of Italy, implying the visit of enterprises, professional and vocational training centers, social enterprises, rural public-private partnerships.
- 5 local public administrations of those 19 included in the project, are to become members of European and International networks. This will help to the development of the human resources and the improvement of the community health.

## ➤ Project's duration

The „**Human Resources Development in 19 rural communities from Center, South-East, South Muntenia Regions – PSCR2**” project's duration is 18 months since its starting date - April 4, 2014.

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Romtens Foundation is a Romanian nongovernmental organization established in 1998. The Foundation is acknowledged by the Romanian Government as a Public Utility Organization and operates mainly in the field of workplace health promotion (WHP) at a national and European level, with the primary goal of improving the health, well-being and productivity of both the employees and the organizations the employees work in.

Romtens Foundation is a member of different national and European Networks, such as the European Network for Workplace Health Promotion (ENWHP), the European Network for Education and Training in Occupational Safety and Health (ENETOSH), the European Public Health Alliance (EPHA), the National Network for Rural Development.

